



**KHSAA TITLE IX RE-VISIT
FIELD VISIT REPORT**

KHSAA Form T76
Rev..11/16

School:	Harrison County High School
Prepared By:	Barbara Kok
Date of Re-Visit:	January 26, 2022
Staff Reviewed By:	Darren Bilberry, Asst. Commissioner
School Year:	2022-2023

ACCOMMODATIONS OF INTEREST AND ABILITIES REVIEW:

OPPORTUNITIES REVIEW (FROM PRIOR YEAR ANNUAL REPORT)	Completed
Test One – Substantial Proportionality	Satisfactory
Test Two – History of Continuing Practice of Program Expansion	
Test Three – Full and Effective Accommodation of Interest and Abilities	Satisfactory
Analysis Form Review	X

ACCOMMODATIONS OF INTEREST AND ABILITIES NOTES: According to the data and information submitted, it appears Harrison County has met the standard for Test 1 for Substantial Proportionality in the years 2020-21 and 2021-22 with females being the underrepresented gender. Meeting the standard for Test 1 is unusual for a school of this size without adding another team sport. The increase in female participants is due to the addition of 34 female members on the wrestling team. It appears Harrison County has met the standard for Test 3 for Full and Effective Accommodation of Student Interests. The most recent Student Interest Survey was conducted January 22, 2022 with a return rate of 80.9%. The school currently offer 19 sport levels for both male and female athletes. The school is continuing to monitor interest in other sports and activities.

BENEFITS REVIEW

BENEFIT	Satisfactory	Deficient
EQUIPMENT AND SUPPLIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Uniform review / replacement plan	X	
Status of uniforms and equipment	X	
Equity of spending	X	

BENEFITS REVIEW- EQUIPMENT AND SUPPLIES: Uniforms viewed were of mid to high quality and appeared to be equivalent in quantity for “like” sports. Written guidelines viewed indicated a 2-4 year plan for review/replacement for most team uniforms. Uniforms for golf, archery, bowling and tennis were purchased and retained by the students on an annual basis. Interviews with coaches verified their knowledge of the written policy. Spending in this category slightly favors the male athletes with approximately \$112 per male and \$73 per female athlete based on a two-year average.

All other equipment viewed appeared to be well maintained and suitable for the specific sport.

BENEFIT	Satisfactory	Deficient
SCHEDULING OF GAMES AND PRACTICE TIMES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Like sports scheduling	X	
Scheduling of shared practice facilities	X	
Optimal playing times	X	

BENEFITS REVIEW- SCHEDULING OF GAMES AND PRACTICE TIMES: There was viewed evidence of all team schedules in the Title IX file that appear to be overall equivalent in number of competitive contests and game times for “like” sports. Shared facilities include the high school gymnasium, middle school gymnasium, Athletic Complex, weight room, hitting facility and Field House. Schedules for each venue are posted on site. The Athletic Director is responsible for scheduling and ensuring equitable use for all teams.

BENEFIT	Satisfactory	Deficient
TRAVEL AND PER DIEM	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Mode of transportation	X	
Provision for meals and housing	X	
Equity of spending	X	

BENEFITS REVIEW- TRAVEL AND PER DIEM: There was written evidence of Travel/Per Diem guidelines that included mode of transportation (school bus, school owned vehicles), Per Diem (\$7.00-\$15.00 per meal), and housing (Hampton Inn style, not exceed \$300 per day). All overnight trips must have administrative approval. See *Other Actions Necessitated*

Spending in this category for a two year period was approximately \$89 per male athlete and \$50 per female athlete.

BENEFIT	Satisfactory	Deficient
COACHING	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Compensation	X	
Accessibility	X	
Competence	X	

BENEFITS REVIEW- COACHING: The District approved salary schedule for Coaches appeared to show equivalence in compensation and parity in the number of coaching positions provided. Data reported indicates the coaching ratio for male athletes is 8:1 athlete to coach and for female athletes 6:1 athlete to coach. There are 8 out of 13 female head coaches on campus and 7 out of 12 head coaches for males on campus. Interviews with the student athletes indicated this was not an issue or problem with communication.

Coaches meet informally with the Athletic Director at the end of their season to complete an evaluation. No written instrument is used.

BENEFIT	Satisfactory	Deficient
LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Competition and practice venues	X	
Dressing areas	X	
Equipment storage areas	X	

BENEFITS REVIEW- LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES: There was written evidence of locker room and storage assignments for all teams that appeared to be equivalent. There are two main locker rooms in the gymnasium and two located in the Athletic complex. The quality of amenities appears to be comparable for both male and female teams. Competitive and practice venues on campus include volleyball, basketball, football, track, soccer, wrestling, baseball, softball, cross country, and tennis. As noted in the last audit, amenities slightly favor baseball as compared to softball (press box, larger dugouts, scoreboard more info). Interviews with the Athletic Director indicated this disparity will be addressed with the construction the new school facility. There are several practice fields located on campus, however the girls' soccer team opts to practice at Lebus Field due to availability of lights for evening practices.

Off campus venues include:

- Archery-Harrison County Middle School
- Golf-Cynthiana Country Club
- Bowling -Galactic Alley

There was written evidence of assignment of storage areas for all teams that appears to be equivalent and in close proximity of their competitive facility.

BENEFIT	Satisfactory	Deficient
MEDICAL AND TRAINING FACILITIES AND SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Weight room location and access	X	
Weight room usage schedule		X
Appropriate equipment for female use	X	
Athletic Training services	X	
Physical Exams	X	

BENEFITS REVIEW-MEDICAL AND TRAINING FACILITIES AND SERVICES: Harrison County has one weight room located in the Field House that is easily accessible for all athletes. A schedule for use is posted on site and indicates equitable time slots for teams. Equipment appears to be suitable for female use.

The school has the services of two athletic trainers contracted through Harrison Memorial Hospital that attend practices and games on a daily basis. Two training rooms located in the gymnasium and field house are well maintained and accessible to all athletes. Athletic physicals are not provided for athletes at Harrison County.

BENEFIT	Satisfactory	Deficient
PUBLICITY	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Support group assignments	X	
Written regulation for recognition	X	
Equity of spending	X	

BENEFITS REVIEW- PUBLICITY: Harrison County has one cheerleading squad and one dance team that perform at home football games, girls' and boys' basketball games. The band performs at home games. To ensure parity, the scheduling of support groups is coordinated by the Athletic Director.

The Title IX file contained excellent guidelines providing parity for the displaying of banners, trophies, awarding of letters, and post season recognition events. All photographs on display must be approved by the Athletic Director.

BENEFIT	Satisfactory	Deficient
SUPPORT SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Office access	X	
Booster Support	X	
Overall spending for athletic support	X	
BENEFITS REVIEW- SUPPORT SERVICES:		

CURRENT DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to current deficiencies	Date for Verification of Action to address deficiency

RECURRING DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to recurring deficiencies	Date for Verification of Action to address deficiency

OTHER ACTIONS NECESSITATED BY THIS VISIT

Action	Due Date
Travel and per diem: Expand current guidelines to include specifics for use of charter bus or commercial transportation for over -night trips.	Not for submission but is to be reviewed by the GERC and included in the Title IX file.

PERSONNEL IN ATTENDANCE AT FIELD VISIT MEETING

Name	Title
Kayden Custard	Student Athlete
Baylee Hudgins	Student Athlete
Kevin Gaunce	Girls' Soccer Coach
Chad Persinger	Girls' Softball Coach
Brad Allison	Athletic Director
Steven R. Fowler	Principal
Jenna Gaunce	Student Athlete
Jeff Marksberry	KHSAA
Gary Lawson	KHSAA
Barbara Kok	KHSAA bkok@khsaa.org

OTHER GENERAL OBSERVATIONS

The Athletic Director and school Administration were very welcoming and well prepared for the Title IX visit. Harrison County High School has a rich history of excellent athletic programs and current school officials are dedicated to continuing the tradition. The administration was receptive to all comments from the audit team.

Emergency action plans in the Title IX file were comprehensive and venue specific.

AEDs were available at all athletic venues and in the main school building.